

# WILLIAM N. SOSIS, ESQ.

Attorney at Law ♦ New Jersey License #: 100032014

Tel: (201) 655-6400 ♦ Fax: (201) 781-7855

Email: Bill@SosisLaw.com

## EDUCATION

---

<b>Western Michigan University Cooley Law School, Lansing, Michigan</b> Doctor of Law	<i>2010-2013</i>
<b>New Jersey Institute of Technology, Newark, New Jersey</b> Master of Science in Operations Research	<i>1992-1996</i>
<b>Montclair State University, Montclair, New Jersey</b> Bachelor of Science, Computer Science & Mathematics	<i>1985-1990</i>
<b>Bergen Community College, Paramus, New Jersey</b> Associate of Science, General Physics	<i>1983-1985</i>

## PROFESSIONAL LICENSES/CERTIFICATIONS

---

<b>CERT Certification in Digital Forensics</b> Carnegie Mellon University - Software Engineering Institute	<i>2019-2020</i>
<b>New Jersey Attorney License ID: 100032014</b> Certification of Good Standing - The Supreme Court of New Jersey	<i>2013-2013</i>
<b>New Jersey Real Estate Salesperson License</b> New Jersey Real Estate Commission - Expired	<i>2009-2010</i>
<b>Project Management Professional PMP Certification</b> Project Management Institute, Inc. - Expired	<i>2008-2009</i>

## EXPERIENCE

---

<b>Sosis Law, LLC</b> <i>Attorney-at-Law</i>	<i>2014 - Present</i> <i>Hackettstown, NJ</i>
<ul style="list-style-type: none"><li>· General Practice, Sole practitioner.</li><li>· Pre- and post-divorce litigation, child abduction and custody, consumer law, estate planning, wills and trusts, alternative dispute resolution, and appellate practice.</li></ul>	
<b>Western Michigan University Cooley Law School</b> <i>Law Student</i>	<i>2010-2013</i> <i>Lansing, Michigan</i>
<ul style="list-style-type: none"><li>· Major: General Practice, Solo Practice.</li><li>· Courses: Advanced Computer Assisted Legal Research, Advanced Practice Skills-Family Law, Advanced Writing, Alternative Dispute Resolution, Civil Procedure I &amp; II, Constitutional Law I &amp; II, Contracts I &amp; II, Family Law, General Practice Internship, Introduction to Law, Law Office Management, Law Practice: Solo and Small Firm Legal Technology, Personal and Professional Responsibility, PMBE, Research &amp; Writing, Sales, Commercial Law &amp; the Uniform Commercial Code, Secured Transactions, Taxation, Torts I, Torts II, and Wills, Estates &amp; Trusts. Studied Advanced Family Law in the 30th Circuit Court in Ingham County, Michigan, under Judge Rosemarie Elizabeth Aquilina.</li></ul>	



**Colgate-Palmolive**

2007-2010

*Business Analyst (Information Technology)**Morristown, NJ*

- Coordinated SAP R/3 upgrade team efforts during ECC 6.0 upgrades in North America, Canada, Puerto Rico and Caricom divisions; Completed an R/3 to ECC 6.0 upgrade for Latin America, Asia and Europe; Contributed to the development and implementation of the IS strategy; Liaised between business subsidiaries, external business partners and internal application development groups; Successfully led and implemented master data management (MDM) efforts through development of internal data standards; Aligned and improved data accuracy via MDM that enabled managing globally across systems, subsidiaries and meeting customer demands for data synchronization and data quality; Managed simultaneous work streams between internal and external contacts; Conducted archiving requirement analyses to enable data management and database upgrades; authored comprehensive documentation and delivered training on SAP's Legacy System Migration Workbench (LSMW) for transferring data from legacy systems into the R/3 System.

**Whatman Inc.**

2005-2007

*Business Analyst (Information Technology)**Florham Park, NJ*

- Managed consultants to configure designated system modules to meet business requirements. Identified functionality gaps and design appropriate enhancements. Provide technical leadership within the I/T team. Combined technical expertise with business knowledge to provide direction and leadership to the business areas supported; contributed to development and implementation of the IS strategy; served as EDI coordinator responsible for establishing EDI communications with external business partners; liaised between external business partners and internal application development groups; managed simultaneous work streams between internal and external contacts; liaised with key users to identify and develop improvements to business systems; key role in IT review groups across the US, United Kingdom, Japan and Singapore; project leader in the upgrade of eB2, MFG/Pro; leader in data quality improvement projects; ensured improvements to business processes as a result of new systems; created and maintain operating standards and procedures; supported, maintained and provided training to end-users on existing eB2, MFG/pro accounting systems.

**Montefiore Medical Center**

2002-2005

*Senior Systems Analyst (Information Technology)**New York, NY*

- Designed business flows and functional requirements and act as liaison between vendor and user community. Supported all software development and post-implementation activities for Materials Management, Accounts Payable, General Ledger and Patient Financial Services; served as Database administration and developed *Progress* programs; performed SAP Functional Configuration of MM & FI modules; conducted Master data rationalization; Tracked open issues and provided status reports back to upper-management; assisted users with development of test plan; Developed report specifications; Facilitated system testing; Assisted with user training; Developed documentation as required; performed system monitoring, trouble-shooting and problem resolution.

**Unilever Bestfoods**

1997-2002

*Senior Systems Analyst (Information Technology)**Englewood Cliffs, NJ*

- Performed a full range of materials management activities, including: bills of material management; procurement; production and capacity planning, scheduling and reporting; analysis of customer requirements; inventory planning and control; shipment and on-time delivery scheduling; Developed requirements and specifications for functional integration of business processes inherited from both Unilever and Bestfoods; implemented MRP, integrating production plans with accurate physical inventories, shipments and finished goods deliveries; developed training materials, coordinated and delivered end-user training in 3 facilities for over 300 employees including upper-level management; reduced learning curve by 50% by creating and delivering personalized user-friendly multimedia presentations to facilitate SAP training of new users; managed problem resolution call-center and administrated



*Remedy Action Request System* and developed and negotiated service level agreements for all levels; performed extensive configuration & customization in SAP R/3 (materials management, purchasing, sales & distribution, and production planning modules.); configured over 2,000 error-free transports in SAP; analyzed user requirements, procedures, and resolved nearly 4,000 user problems in SAP's materials management, sales & distribution & accounts payable; transferred high-level business concepts into detailed functional requirements; translated functional requirements into visual information; designed and implemented a Web site based help desk that reduced call-volume by 20% for US and Canadian customer base.

### **C.F. Mueller Company**

1986-1997

*Process Coordinator (Engineering)*

*Jersey City, NJ*

- Coordinated all activities from raw materials to finished product in a manufacturing facility. Managed process control department; reduced rework by 30% through process improvement; implemented data collection system & remote set-point capability in manufacturing plant and greatly improved drier performance. Reduced maintenance required by 80%; implemented control chart and process capability strategies in the manufacturing processes. Identified important measurements and process improvement opportunities using SPC, Pareto charting, and normal probability; produced standard operating procedures. Standardized best practices and established procedures for maintaining current SOPs; Significantly improved facility security by implementing reliable and comprehensive security protection programs. Reduced security risks, and coordinated emergency response procedures with local law enforcement and local fire department; Served as employee trip reduction coordinator and achieved reductions in single-occupant travel by more than 20 per cent and increased alternative transportation methods for all employees (awarded special achievement plaque from the New Jersey Department of Transportation).

### **Thomas J. Lipton**

1983-1986

*Associate Engineer (Process Development)*

*Englewood Cliffs, NJ*

- Coordinated all pilot plant activities. Conducted research & development experiments aimed at developing new products. Conducted plant trials focused on process development & product development. Conceived and developed diagnostics and planning tools for managers. Translated data into meaningful information and improved ability to detect unusual behavior and effectively plan remedial and improvement actions. Conceived and developed heat-exchange cooking system for new product. Reduced waste by 20%. Developed product drying-curves that improved drying related waste by 40%.

### **Seven-Up Bottling Co.**

1978-1983

*Quality Control Supervisor (Beverage Manufacturing)*

*Hackensack, NJ*

- Supervised Quality Control department. Assured compliance of finished product with all quality standards. Supervised a variety of quality control testing. Maintained quality adherence records. Regularly achieved excellent reviews from parent company (Saint Louis, Missouri) for quality standards compliance. Trained 3 assistants in all quality related functions. Reduced consumer complaints by 20%. Successfully maintained zero percent recalls on all finished product.

## **PUBLICATIONS & SEMINARS**

### **E-Contracts & The CFA**

2020

Lecture presented at the Bergen County Bar Association - *Continuing Legal Education Training on Consumer Law*

### **Experts-Impartiality is often compromised in exchange for money**

2019

Family Lawyer Magazine - *Technology and the Future of Family Law*

### **Does Your Family Law Firm Have a Cybersecurity Strategy?**

2019

Family Lawyer Magazine - *Practice Management & Marketing*



<b>5G Technology Deployment</b>	2018
Lecture presented at the Bergen County Bar Association - Continuing Legal Education <i>Computer &amp; Internet Law</i>	
<b>Authentication of Digital Evidence</b>	2018
Family Lawyer Magazine - <i>Technology &amp; Finance</i>	
<b>Discovery in Divorce</b>	2018
Lecture presented at the National Business Institute - <i>Training Workshop on Family Law From A to Z</i>	
<b>Cybersecurity for Law Firms</b>	2017
Lecture presented at the Bergen County Bar Association - <i>Continuing Legal Education Training on Computer &amp; Internet Law</i>	
<b>Obtaining Information from Mobile Devices, Computers and Laptops</b>	2017
Lecture presented at the National Business Institute - <i>Training Workshop on Your Do-It-Yourself Guide to Legal Investigations</i>	
<b>The New amendments to Fed. R. Evid. 902</b>	2017
Lecture presented at the Bergen County Bar Association - <i>Continuing Legal Education Training on Issues in eDiscovery</i>	
<b>Planning for eDiscovery-Preserving Electronic Documents</b>	2016
Lecture presented at the Bergen County Bar Association - <i>Continuing Legal Education Training on eDiscovery Competency: A Practical Guide to Meeting the Ethical Requirements</i>	
<b>Digital Evidence Preservation</b>	2015
Lecture presented at the Bergen County Bar Association - <i>Continuing Legal Education Training on Getting an Edge Using the Net in Practice: How To Use Electronic Devices And The Internet In Your Legal Practice</i>	
<b>Computer Forensics - A Primer, Forensic Evidence in Criminal Cases</b>	2013
Forensic Evidence in Criminal Cases - <i>Western Michigan University Cooley Law School</i>	
<b>Project Change Management in SAP</b>	2008
Colate-Palmolive, Morristown, New Jersey - <i>SAP Configuration Project Management</i>	
<b>AMSSO Change Request Training Manual</b>	2007
Colate-Palmolive, Morristown, New Jersey - <i>SAP Configurator Training Program</i>	

## AWARDS/RECOGNITIONS

---

<b>OPRA machine Research Grant</b> , <i>Degree of government transparency &amp; OPRA compliance</i> – OPRAmachine.com (New Jersey Open Public Records Act (OPRA))	2020
<b>Forensic Evidence in Criminal Cases</b> , <i>Computer Forensics</i> – Western Michigan University Cooley Law School	2013
<b>Folio Editor/Proofreader</b> , Pacifica Radio, New York – WBAI 99.5 FM	2005
<b>Website Management</b> , Pacifica Radio, New York – WBAI 99.5 FM	2004
<b>Newsletter Editor</b> , Pacifica Radio, New York – WBAI 99.5 FM	2004
<b>Special Achievement Award</b> - SAP System Implementation and Training – CPC International	2000
<b>NJDOT Award</b> , <i>Employer Trip Reduction Program Award (ETRP)</i> – New Jersey Department of Transportation	1999

## COMPUTER SKILLS & SOFTWARE

---

4K Download, 7-Zip, Adobe, Adobe Digital Editions, Advanced Find and Replace, ATT NaturalVoices, Audacity, Beyond Compare 4, Bulk Rename Utility, Calibre, CheckPoint (ZoneAlarm), CHMMagic, ConceptDraw (MindMap), CrossHair, DarkRoom, Debut Video Capture Software, Disclib, Disk Savvy (Disc Statistics), Dropbox, Duplicate & Same Files Searcher, DVD Maker, eBook Converter, Elcomsoft Password Recovery, Emacs (Windows & Linux), Org Mode for Emacs, EML Viewer, EML to PDF Converter, Everything (File Searcher), Express Invoice Invoicing Software, Express Scribe, FFmpeg for Audacity, FileZilla FTP Client, GEPATH, Gimp 2.10.10, Google Earth, Google (Boolean Searching), GridMove, HandBrake, HighCriteria, HotDocs, IDM Computer Solutions, Inkscape, InstallShield Installation Information, Intel, Internet Explorer, IrfanView, Kile (LaTeX Editing Environment), KompoZer, Lame For Audacity, LexisNexis Advance, LibreCAD, LibreOffice, LinkChecker, Linux Mint (Operating System), LyX 2.3, MailWasher Pro, Microsoft LifeCam, Microsoft Mathematics, Microsoft Office, Microsoft.NET, MiKTeX 2.9, Minitab, Mozilla Firefox, Mozilla Thunderbird, Mp3tag, MS Access, MS Outlook, MS Powerpoint, NCH Software, NeoSpeech, NextUp-Acapela, Notepad++, Octave (Statistics), OneNote 2016, PDFXVwer, Private Internet Access (PIA), Publisher 2016, Puppy Linux (Operating System), PuTTY Telnet, R-Statistics, R-Studio, Scribus 1.4.8, Scrivener, Simpo PDF Converter Ultimate, TechSmith Snagit, textstudio, TextAloud, Tixati, Tor Browser, Touch32, Ubuntu (Operating System), UltraEdit Professional-Text/HEX Editor, UltraISO, Unit Conversion Tool, VideoLAN (VLC), WinCDEmu (ISO Mounting), WinDjView (DJVU Files), Windows Grep, Windows NT, WordWeb, XMind, Zotero, etc

## BAR ASSOCIATIONS/ACTIVITIES

---

### **New Jersey State Bar Association**

*Member of Consumer Law Section* 2016-present

*Co-Chair of Administrative Law Committee* 2015-present

*Member of Family Law Section* 2013-present

### **Bergen County Bar Association**

*Member of Products Liability Section* 2018-present

*Member of Products Liability Section* 2018-present

*Member of Continuing Legal Education Section* 2017-present

*Member of Land Use Section* 2017-present

*Co-Chair of Computer/Internet Law Section* 2013-present

## INTERESTS & HOBBIES

---

Reading, legal research, and current affairs; playing electric, bass, and acoustic guitar; computer programming; music composition, editing, and recording music; woodworking and other DIY projects.

## LANGUAGES

---

- English - Mother tongue
- Spanish - Fluent